

AFSCME Local 3657, Hillsborough County Sheriff's Office v. Hillsborough County
Decision No 2012-117 (Case No. G-0012-15).

Background: The Union filed an unfair labor practice complaint on October 19, 2011 claiming that the County violated RSA 273-A:5, I (a), (e), and (g) when it unilaterally changed a past practice of issuing payment for compensatory time earned by bargaining unit employees. The County denied the charges and requests that the PELRB dismiss the Union's complaint.

The PELRB denied the complaint finding that there was insufficient evidence to prove the existence of a "consistent, repeated, mutually understood and accepted" past practice that would obligate the County to provide the requested compensatory time pay-out to an employee.

Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.